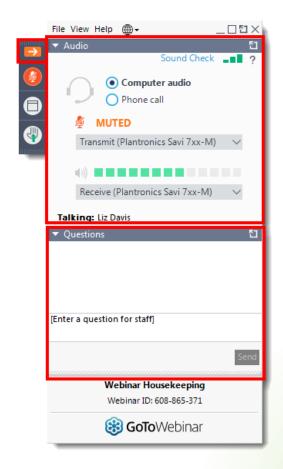
## While we wait – audio instructions

- 1. Select the Audio section of the GoToWebinar control panel
- 2. Select Computer audio or Phone call
- 3. To submit a question or comment, type it in the Questions panel



## Land Acknowledgement

"We acknowledge that our office sits on the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit, and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit."

#### **Pronunciation**

Anishnabeg: (ah-nish-naw-bek)

Haudenosaunee: (hoodt-en-oh-show-nee)

Métis: (may-tee)





## Annual Statement Overview



March 9, 2023



### Agenda

- 1. Active Statements
- 2. Active Statements on PAL and My Pension

## Active Statements

## Pages 1 & 2 - Address page

AAAAA NGUDS 420 LNEPYRNZ CFGTZO ORLEANS ON VDY XKV

AC/ADM/0001-0001/543

## Page 3 – Member ID

		Page 3 of 8 Member ID 185802AS22
AAAAA NGUDS	Page 3 of 8 Member ID 185802AS22	
Your lifetime pension earned to December 31, 2022	Member information	
Annual pension payable at age 65 \$6,794	.04 AAAAA NGUDS	
Monthly pension payable at age 85 \$586		
When can you retire?	Date of hire August 22, 2011	
Normal retirement date	Date of enrolment April 1, 2021	
The end of the month you turn 65 February 28, 2	031 Employment type Full time	
Early retirement dates	Jurisdiction of employment	
Earliest date you can retire with a DBplus unreduced pension (age 65) February 28, 2	Ontario	
You are eligible to retire immediately with a DBplus reduced pension	You are vested in your pension.	
	Pension Registration Number: 0589895	
Survivor benefits	Province of Plan	
Spouse (as identified in our records)	Registration: Ontario	
Designated beneficiaries DDDDD NGUDS 100.00% of be	nefit	
	Contact the Colleges of Applied Arts and Technology Pension Plan	
	250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M56 2L7	
	Telephone: 418.673.9000 Toll-free: 1.808.350.2228 member@caatpension.ca	
	www.caatpension.ca	

## Page 3 – Member information

	Janu	Annual Statement ary 1 to December 31, 2022	
AAAAA NGUDS		Page 3 of 8 Member ID 185802AS22	L
Your lifetime pension earned to Decemb	er 31, 2022	Member information	
Annual pension payable at age 65	\$6,794.04	Name AAAAA NGUDS	
Monthly pension payable at age 65	\$566.17	Date of birth	
When can you retire?		February 3, 1966 Date of hire August 22, 2011	
Normal retirement date		Date of enrolment April 1, 2021	
The end of the month you turn 65	February 28, 2031	Employment type	
Early retirement dates		Full time Jurisdiction of employment Ontario	
Earliest date you can retire with a DBplus unreduced pension (age 65) You are eligible to retire immediately with a DBplus reduced pension	February 28, 2031	You are vested in your pension.	
Survivor benefits		Pension Registration Number: 0589895 Province of Plan	L
Spouse (as identified in our records)	None	Registration: Ontario	
Designated beneficiaries	100.00% of benefit		I
		Contact the Colleges of Applied Arts and Technology Pension Plan	L
		250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7	
		Telephone: 416.673.9000 Toll-free: 1.866.350.2228 member@caatpension.ca	
		www.caatpension.ca	
ABSACT_E_01.23.0 185802A522 NGUDS 3			

Member information Name AAAAA NGUDS Date of birth February 3, 1966 Date of hire August 22, 2011 Date of enrolment April 1, 2021 Employment type Full time Jurisdiction of employment Ontario You are vested in your pension. Pension Registration Number: 0589895 **Province of Plan** Registration: Ontario

## Page 3 – Lifetime pension

AAAAA NGUDS		Page 3 of 8 Member ID 185802AS22
Your lifetime pension earned to Decemb	er 31, 2022	Member information
Annual pension payable at age 65	\$6,794.04	Name AAAAA NGUDS
Monthly pension payable at age 65	\$566.17	Date of birth February 3, 1968
When can you retire?		Date of hire August 22, 2011
Normal retirement date		Date of enrolment April 1, 2021
The end of the month you turn 65	February 28, 2031	Employment type Full time
Early retirement dates		Jurisdiction of employment
Earliest date you can retire with a DBplus unreduced pension (age 65)	February 28, 2031	Ontario
You are eligible to retire immediately with a DBplus reduced pension		You are vested in your pension.
Survivor benefits		Pension Registration Number: 0589895 Province of Plan
Spouse (as identified in our records)	None	Registration: Ontario
Designated beneficiaries	100.00% of benefit	
		Contact the Colleges of Applied Arts and Technology Pension Plan
		250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7
		Telephone: 416.873.9000 Toll-free: 1.888.350.2228 member@caatpension.ca
		www.caatpension.ca

#### Your lifetime pension earned to December 31, 2022

Annual pension payable at age 65	\$6,794.04
Monthly pension payable at age 65	\$566.17

## Page 3 – Retirement eligibility

	Janua	Annual Statemer ary 1 to December 31, 202
AAAAA NGUDS		Page 3 of 8 Member ID 185802AS22
Your lifetime pension earned to December	31, 2022	Member information
Annual pension payable at age 65	\$6,794.04	Name AAAAA NGUDS
Monthly pension payable at age 65	\$566.17	Date of birth February 3, 1966
When can you retire?		Date of hire August 22, 2011
Normal retirement date		Date of enrolment April 1, 2021
The end of the month you turn 85	February 28, 2031	Employment type Full time
Early retirement dates		Jurisdiction of employment Ontario
Earliest date you can retire with a DBplus unreduced pension (age 65)	February 28, 2031	ontano
You are eligible to retire immediately with a DBplus reduced pension		You are vested in your pension.
Survivor benefits	None	Pension Registration Number: 0589895 Province of Plan Registration: Ontario
Designated beneficiaries DDDDD NGUDS	100.00% of benefit	
		Contact the Colleges of Applied Arts and Technology Pension Plan
		250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7
		Telephone: 416.673.9000 Toll-free: 1.866.350.2228 member@caatpension.ca
		www.caatpension.ca
ABSACT_E_01.23.0 185802A522 NGUDS 3		

When can you retire?	
Normal retirement date	
The end of the month you turn 65	February 28, 2031
Early retirement dates	
Earliest date you can retire with a DBplus unreduced pension (age 65)	February 28, 2031
You are eligible to retire immediately with a DBplus reduced pension	

## Page 3 – Survivor benefits

PENSION PLAN	Annual Statement January 1 to December 31, 2022		
AAAAA NGUDS	Page 3 of 8 Member ID 185802AS22		
Your lifetime pension earned to December 3	1, 2022 Member information		
Annual pension payable at age 65 Monthly pension payable at age 65	S0.794.04         Name           \$500.17         Date of birth           February 3, 1968         February 3, 1968	Survivor benefits	
When can you retire?	Date of hire August 22, 2011 Date of enrolment April 1, 2021	Spouse (as identified in our records)	None
	ebruary 28, 2031 Employment type Full time		
Early retirement dates Earliest date you can retire with a DBplus unreduced pension (age 85) Fe	Jurisdiction of employment Ontario	Designated beneficiaries	
You are eligible to retire immediately with a DBplus reduced pension	You are vested in your pension. Pension Registration	DDDDD NGUDS	100.00% of benefit
Survivor benefits	Number: 0589895 Province of Plan Registration: Ontario		
Spouse (as identified in our records)	None None		
Designated beneficiaries DDDDD NGUDS 10	0.00% of benefit		
	Contact the		
	Colleges of Applied Arts and Technology Pension Plan		
	250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7		
	Telephone: 416.673.9000 Toll-free: 1.886.350.2228 member@caatpension.ca		
	www.caatpension.ca		

## Page 3 – Plan contact information

	Janu	Annual Statemer ary 1 to December 31, 202
AAAAA NGUDS		Page 3 of 8 Member ID 185802AS22
Your lifetime pension earned to Decembe	er 31, 2022	Member information
Annual pension payable at age 65	\$6,794.04	Name AAAAA NGUDS
Monthly pension payable at age 65	\$566.17	Date of birth
When can you retire?		February 3, 1966 Date of hire August 22, 2011
Normal retirement date		Date of enrolment April 1, 2021
The end of the month you turn 85	February 28, 2031	Employment type
Early retirement dates		Full time Jurisdiction of employment Ontario
Earliest date you can retire with a DBplus unreduced pension (age 65) You are eligible to retire immediately with a DBplus reduced pension	February 28, 2031	You are vested in your pension.
Survivor benefits Spouse (as identified in our records)	None	Pension Registration Number: 0589895 Province of Plan Registration: Ontario
Designated beneficiaries	100.00% of benefit	
AB5ACT <u>E</u> 0123.0		Contact the Colleges of Applied Arts and Technology Pension Plan 250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M58 21.7 Telephone: 418.673.9000 Tof-free: 1.860.350.2228 member@caalpension.ca www.caalpension.ca
185802A522 NGUDS 3		

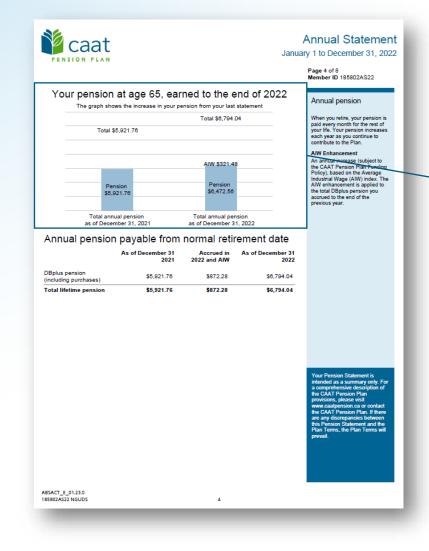
#### Contact the Colleges of Applied Arts and Technology Pension Plan

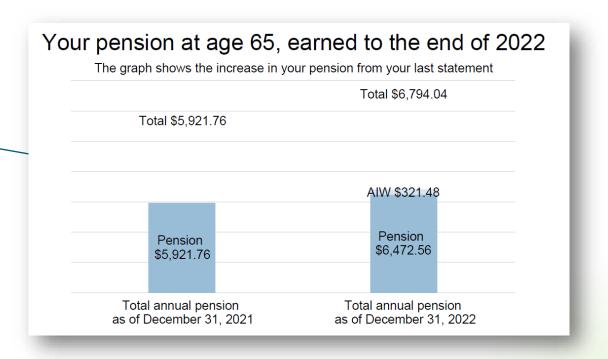
250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7

Telephone:416.673.9000Toll-free:1.866.350.2228member@caatpension.ca

www.caatpension.ca

## Page 4 – Annual pension as of December 31, 2022





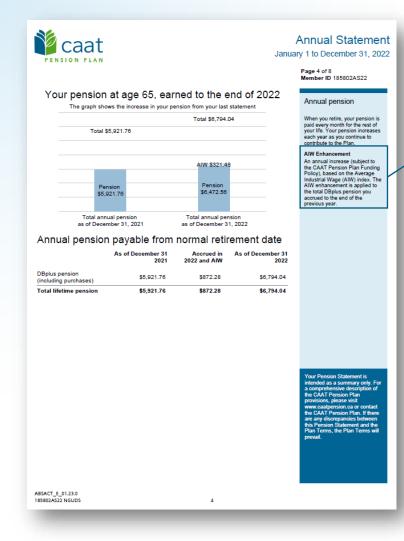
## Page 4 - Annual pension as of December 31, 2022

						Page 4 of 8 Member ID 185802AS22
	n at age 65, e lows the increase in you				022	Annual pension
	ons the morease in join		otal \$6,794.0			When you retire, your pensi
Total	\$5,921.76					paid every month for the res your life. Your pension incre each year as you continue to contribute to the Plan.
		4	AIW \$321.48	8		AIW Enhancement An annual increase (subject the CAAT Pension Plan Fur Persion Plan Fur
	ension ,921.76		Pension \$6,472.56			Policy), based on the Average Industrial Wage (AIW) index AIW enhancement is applied the total DBplus pension you accrued to the end of the
Total an	nual pension	Total	annual pen	ision		previous year.
as of Deci	ember 31, 2021		ecember 31	-		1 /
Annual pensio						
Annual pensio	n payable fro As of December 3 202	1 Ac	Crued in and AIW	As of Dece		
DBplus pension	As of December 3	1 Ac 1 2022	crued in	As of Dece	mber 31	
Annual pension DBplus pension (including purchases) Total lifetime pension	As of December 3 202	1 Ac 1 2022	crued in and AIW	As of Dece \$6	mber 31 2022	
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	Your Pension Statement is
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	Your Pension Statement is intended as a summary only a comprehensive descripto the CAAT Pension Plan. If it www.caalpension.caor.com the CAAT Pension Plan. If it arts is by oncompatients the
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	intended as a summary only a comprehensive description the CAAT Pension Plan provisions, please visit www.caatpension.ca or con the CAAT Pension Plan. If the
DBplus pension (including purchases)	As of December 3 202 \$5,021.76	1 Ac 1 2022	crued in and AIW \$872.28	As of Dece \$6	mber 31 2022 ),794.04	intended as a summary only a comprehensive descriptio the CAAT Pension Plan provisions, please visit www.caatpension.ca or con the CAAT Pension Plan. If the areany disorepancies betwi- this Pension Statement and Plan Terms, the Plan Terms

#### Annual pension payable from normal retirement date

	As of December 31 2021	Accrued in 2022 and AIW	As of December 31 2022
DBplus pension (including purchases)	\$5,921.76	\$872.28	\$6,794.04
Total lifetime pension	\$5,921.76	\$872.28	\$6,794.04

## Page 4 – Average Industrial Wage (AIW) Enhancement



#### **AIW Enhancement**

An annual increase (subject to the CAAT Pension Plan Funding Policy), based on the Average Industrial Wage (AIW) index. The AIW enhancement is applied to the total DBplus pension you accrued to the end of the previous year.

## Page 5 - Earnings

				Annual Statemer
🖉 caat			lan	Jary 1 to December 31, 202
PENSION PLAN			Janu	uary 1 to December 31, 202
Details about your pe	nsion - DBp	olus		Page 5 of 8 Member ID 1858024922
Earnings				
Eligible earnings in 2022			\$36,000.00	Pension formula: DBplus
DBplus contributions		Member	Employer	Guaranteed base pension DBolus past promised benefits
Total contributions plus interest as of December 31, 2021		\$3,071.21	\$3,071.21	+
Contributions made in 2022		\$3,240.00	\$3,240.00	APF x (member + employer contributions)
Interest credited in 2022		\$32.12	\$32.12	+ (AIW + Pension purchases) Total DBplus annual
Total contributions plus interest as December 31, 2022	of	\$6,343.33	\$6,343.33	lifetime pension
Pension calculation				Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension.
Accrued as of December 31, 2021 Earned in 2022: 8.5% x (\$3,240.00 + Total DBplus accrued as of December		48	\$5,921.76 \$872.28 \$6,794.04	The AIW index represents wage inflation in Canada. Annual Pension Factor (APF)
The pension formula displayed is for il calculation may vary slightly from thos				Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%.
Pension purchases The total purchased pension is include limited by the <i>Income Tax Act</i> .	d in the annual pen	sion amount showr	on page 3, and is	This amount is set by the Plan's governors, based on the Funding Policy.
innited by the income rax Act.	Purchase contributions	Contributions with interest	Purchased annual pension	Employer contributions Your employer contributions to DBplus are shown because the
DBplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36	DBplus pension formula is based on total member and employer
DBplus Transfer-In	\$22,488.41	\$22,749.33	\$1,501.20	contributions.
Total	\$80,765.21	\$81,662.39	\$5,401.56	
				Are you in the process of a purchase?
				provide a contransfer if your purchase or transfer wasn't completed in the previous year, the purchase information will appear on a future annual statement.

5

#### Page 5 of 8 Member ID 18580244 Pension formula: DBplus Guaranteed base pension DBplus past promised benefits APF x (member + employer contributions) + (AIW + Pension purchases) Total DBplus annual lifetime pension Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy. Employer contributions Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

#### Earnings

Eligible earnings in 2022

\$36,000.00

## Page 5 - Contributions

	PENSION PLAN		Janu
	Details about your pension - I	DBplus	
	Earnings Eligible earnings in 2022		\$36,000.00
	DBplus contributions	Member	Employer
	Total contributions plus interest as of December 31, 2021	\$3,071.21	\$3,071.21
	Contributions made in 2022	\$3,240.00	\$3,240.00
	Interest credited in 2022	\$32.12	\$32.12
	Total contributions plus interest as of December 31, 2022	\$6,343.33	\$6,343.33
1	Pension calculation		
	Accrued as of December 31, 2021		\$5,921.76
	Earned in 2022: 8.5% x (\$3,240.00 + \$3,240.00) +	\$321.48	\$872.28
	Total DBplus accrued as of December 31, 2022		\$6,794.04
	The pension formula displayed is for illustrative purp		

n the calculation may vary slightly from those found in other sections of this statement.

#### Pension purchases

The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the Income Tax Act.

	Purchase contributions	Contributions with interest	Purchased annual pension
DBplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36
DBplus Transfer-In	\$22,488.41	\$22,749.33	\$1,501.20
Total	\$80,765.21	\$81,662.39	\$5,401.56

Annual Statement
January 1 to December 31, 2022

Page 5 of 8 Member ID 185802AS22

Pension formula: DBplus	
Guaranteed base pension	
DBplus past promised benefits	
+	-
APF x (member + employer contributions)	
+ (AIW + Pension purchases)	
= Total DBplus annual lifetime pension	
Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.	

Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under

DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Employer contributions

Policy.

Your employer contributions to Bplus are shown because the Bplus pension formula is based n total member and employer ontributions.

**DBplus contributions** Employer Member Total contributions plus interest as of \$3,071.21 \$3,071.21 December 31, 2021 \$3,240.00 \$3,240.00 Contributions made in 2022 Interest credited in 2022 \$32.12 \$32.12 Total contributions plus interest as of \$6,343.33 \$6,343.33 December 31, 2022

## Are you in the process of a

ABSACT\_E\_01.23.0 185802A522 NGUDS

## Page 5 – Pension calculation

PENSION PLAN			Janu	Annual Statement ary 1 to December 31, 2022
Details about your pe	nsion - DBp	olus		Page 5 of 8 Member ID 185802AS22
Earnings				
Eligible earnings in 2022			\$36,000.00	Pension formula:
DBplus contributions		Member	Employer	DBplus Guaranteed base pension
Total contributions plus interest as of December 31, 2021		\$3,071.21	\$3,071.21	DBplus past promised benefits + (member + employer
Contributions made in 2022		\$3,240.00	\$3,240.00	APF x (member + employer contributions)
nterest credited in 2022		\$32.12	\$32.12	+ (AIW + Pension purchases) Total DBplus annual
Fotal contributions plus interest as December 31, 2022	of	\$6,343.33	\$6,343.33	Infection Deputs initial     Infection     Average Industrial Wage (AIW)
Accrued as of December 31, 2021 Earned in 2022: 85% x (\$3.240.00 + Gall DBplus accrued as of December The pension formula displayed is for il accluation may vary slightly from thos <b>Pension purchases</b> The total purchased pension is include imited by the <i>Income Tax Act</i> .	31, 2022 lustrative purposes of e found in other sec ed in the annual pen: Purchase	only and amounts i tions of this statem sion amount show Contributions	ent. n on page 3, and is Purchased	Your CAAT promised pension. The AIW molex represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy. Employer contributions to Your employer contributions to
	contributions	with interest	annual pension	DBplus are shown because the DBplus pension formula is based
Bplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36	on total member and employer
OBplus Transfer-In Fotal	\$22,488.41 \$80,765.21	\$22,749.33 \$81,662.39	\$1,501.20 \$5,401.56	contributions.

ABSACT\_E\_01.23.0 185802AS22 NGUDS

				• •	
Donc	$\mathbf{n}$	~~		<b>•</b> +	<b>1</b> 00
Pens					юл
		<b>v</b>	~~	~	

	Accrued as of December 31, 2021	\$5,921.76
/	Earned in 2022: 8.5% x (\$3,240.00 + \$3,240.00) + \$321.48	\$872.28
	Total DBplus accrued as of December 31, 2022	\$6,794.04

## Page 5 – Pension purchases

Annual Statement January 1 to December 31, 2022

Page 5 of 8 Member ID 185802AS22

Pension formula: DBplus

Guaranteed base pension

DBplus past promised benefits APF x (member + employer contributions) + (AIW + Pension purchases) Total DBplus annual lifetime pension Average Industrial Wage (AIW) enhancements, once added. ennancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

Caat
Details about your pension - DBplus
Farnings

Eligible earnings in 2022		\$36,000.00
DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2021	\$3,071.21	\$3,071.21
Contributions made in 2022	\$3,240.00	\$3,240.00
Interest credited in 2022	\$32.12	\$32.12
Total contributions plus interest as of December 31, 2022	\$6,343.33	\$6,343.33

#### Pension calculation

Accrued as of December 31, 2021	\$5,921.76
Earned in 2022: 8.5% x (\$3,240.00 + \$3,240.00) + \$321.48	\$872.28
Total DBplus accrued as of December 31, 2022	\$6,794.04

The pension formula displayed is for illustrative purposes only and amounts included in the calculation may vary slightly from those found in other sections of this statement.

	Pension purchases
	The total purchased pension is included in the annual pension amount shown on page 3, and is
I	limited by the Income Tax Act

	Purchase contributions	Contributions with interest	Purchased annual pension	Your employer contributions Your employer contributions to DBplus are shown because the
DBplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36	DBplus pension formula is based on total member and employer
DBplus Transfer-In	\$22,488.41	\$22,749.33	\$1,501.20	contributions.
Total	\$80,765.21	\$81,662.39	\$5,401.56	

total member and employer ntributions.

Are you in the process of a

ployer contributions

Annual Pension Factor (APF) Is the rate used to calculate ye

is the rate used to calculate your guaranteed base pension, onder DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding

ABSACT\_E\_01.23.0 185802AS22 NGUDS

#### Pension purchases

The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the Income Tax Act.

	Purchase contributions	Contributions with interest	Purchased annual pension
DBplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36
DBplus Transfer-In	\$22,488.41	\$22,749.33	\$1,501.20
Total	\$80,765.21	\$81,662.39	\$5,401.56

## Page 5 – Pension formula

\$36,000.00

Employer

\$3,071.21

\$3,240.00

\$6,343,33

\$5,921.76

\$872.28 \$6,794.04

\$32.12

Details about your pension -	DBplus	
Earnings		
Eligible earnings in 2022		\$36,00
DBplus contributions	Member	Emple
Total contributions plus interest as of December 31, 2021	\$3,071.21	\$3,07
Contributions made in 2022	\$3,240.00	\$3,24
Interest credited in 2022	\$32.12	\$3
Total contributions plus interest as of December 31, 2022	\$6,343.33	\$6,34
Pension calculation		
Accrued as of December 31, 2021		\$5,92
Earned in 2022: 8.5% x (\$3,240.00 + \$3,240.00) + Total DBplus accrued as of December 31, 2022	\$321.48	\$87 \$6,79
The pension formula displayed is for illustrative pur calculation may vary slightly from those found in ot		
Pension purchases		

The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the Income Tax Act.

	Purchase contributions	Contributions with interest	Purchased annual pension	Yo
DBplus Periods Prior to Enrolment	\$58,276.80	\$58,913.06	\$3,900.36	D
DBplus Transfer-In	\$22,488.41	\$22,749.33	\$1,501.20	00
Total	\$80,765.21	\$81,662.39	\$5,401.56	

ABSACT\_E\_01.23.0 185802AS22 NGUD

Annual Statement January 1 to December 31, 2022

Page 5 of 8 Member ID 185802AS22

#### Pension formula: DBplus

Guaranteed base pension DBplus past promised benefits

APF x (member + employer contributions) (AIW + Pension purchases Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added. become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's

governors, based on the Funding Policy. er contributions nplover contributions to

are shown because the pension formula is based member and employer tions.



#### Pension formula: DBplus

+

=

Guaranteed base pension

DBplus past promised benefits

- APF x (member + employer contributions)
- (AIW + Pension purchases) +
  - Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

#### Annual Pension Factor (APF)

Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy.

#### **Employer contributions**

Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

## Page 6 – Plan provision

 Details about Plan provisions
 Page 6 of 8 Member ID 185802A522

#### Retiring before age 65 - early retirement

Your early retirement dates are estimates for planning purposes only.

You can retire from DBplus as early as age 50. If you retire before age 65, your DBplus pension will be reduced. Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

#### Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you retire. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficiaires can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdiction by visiting <u>www.caateension.ca</u>.

The CAAT Pension Plan considers your spouse to be the eligible spouse for the pre-retirement death benefit if, on the date of your death:

 your spouse meets the definition based on your jurisdiction of employment, and is not living 'separate and apart' based on the applicable definition, and

 your spouse has not waived pre-retirement death benefits. For a waiver to be effective it must be in accordance with conditions set out by applicable legislation. Contact the Plan for the spousal waiver that applies to your jurisdiction of employment.

If you die before retiring, your eligible spouse, if any, can choose one of the following benefits:

an immediate pension

- a deferred pension payable when your eligible spouse reaches age 65, or
- transfer of the commuted value (the lump sum value) of your pension.

You should name, as your designated beneficiaries, the person or persons who you would like to receive the pre-retirement death benefit in the event that you do not have an eligible spouse on the date of your death.

If you do not have an eligible spouse on the date of your death and have not named any designated beneficiaries, the pre-retirement death benefit will be paid to your estate. Nevertheless, if you do not have an eligible spouse, but have eligible children on the date of your death, and your jurisdiction of employment is Ontario or Nova Scotia, they receive a children's pension, and the pre-retirement death benefit paid to your designated beneficiaries or estate will be correspondingly reduced.

You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

#### Retiring before age 65 - early retirement

Your early retirement dates are estimates for planning purposes only.

You can retire from DBplus as early as age 50. If you retire before age 65, your DBplus pension will be reduced.

Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

ABSACT\_E\_01.23.0 185802AS22 NGUDS

## Page 6 – Survivor benefits

Annual Statement January 1 to December 31, 2022



Details about Plan provisions

Page 6 of 8 Member ID 185802AS22

#### Retiring before age 65 - early retirement

Your early retirement dates are estimates for planning purposes only

Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

You can retire from DBplus as early as age 50. If you retire before age 65, your DBplus pension will be reduced

#### Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you retire. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficiaries can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdiction by visiting www.caatpension.ca. The CAAT Pension Plan considers your spouse to be the eligible spouse for the pre-retirement death benefit if, on the date of your

- your spouse meets the definition based on your jurisdiction of employment, and is not living 'separate and apart' based on the applicable definition and

· your spouse has not waived pre-retirement death benefits. For a waiver to be effective it must be in accordance with conditions set out by applicable legislation. Contact the Plan for the spousal waiver that applies to your jurisdiction of employment If you die before retiring, your eligible spouse, if any, can choose one of the following benefits

- an immediate pension
- a deferred pension payable when your eligible spouse reaches age 65, or
- transfer of the commuted value (the lump sum value) of your pension

You should name, as your designated beneficiaries, the person or persons who you would like to receive the pre-retirement death benefit in the event that you do not have an eligible spouse on the date of your death.

If you do not have an eligible spouse on the date of your death and have not named any designated beneficiaries, the pre-retirement death benefit will be paid to your estate. Nevertheless, if you do not have an eligible spouse, but have eligible children on the date of your death, and your jurisdiction of employment is Ontario or Nova Scotia, they receive a children's pension, and the pre-retirement death benefit paid to your designated beneficiaries or estate will be correspondingly reduced.

You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

#### ABSACT\_E\_01.23.0 185802A522 NGUDS

#### Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you retire. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficiaries can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdiction by visiting www.caatpension.ca.

The CAAT Pension Plan considers your spouse to be the eligible spouse for the pre-retirement death benefit if, on the date of your death:

- · your spouse meets the definition based on your jurisdiction of employment, and is not living 'separate and apart' based on the applicable definition, and
- vour spouse has not waived pre-retirement death benefits. For a waiver to be effective it must be in accordance with conditions set out by applicable legislation. Contact the Plan for the spousal waiver that applies to your jurisdiction of employment.

If you die before retiring, your eligible spouse, if any, can choose one of the following benefits:

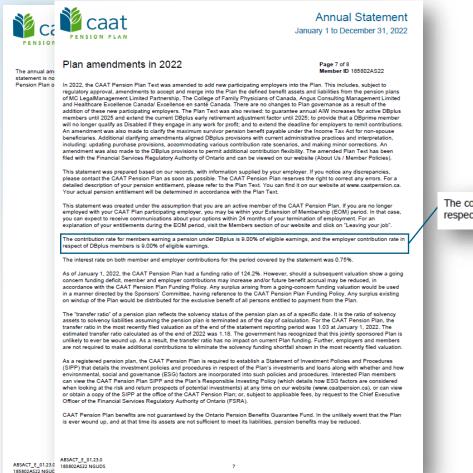
- · an immediate pension
- a deferred pension payable when your eligible spouse reaches age 65, or
- transfer of the commuted value (the lump sum value) of your pension.

You should name, as your designated beneficiaries, the person or persons who you would like to receive the pre-retirement death benefit in the event that you do not have an eligible spouse on the date of your death.

If you do not have an eligible spouse on the date of your death and have not named any designated beneficiaries, the pre-retirement death benefit will be paid to your estate. Nevertheless, if you do not have an eligible spouse, but have eligible children on the date of vour death, and your jurisdiction of employment is Ontario or Nova Scotia, they receive a children's pension, and the pre-retirement death benefit paid to your designated beneficiaries or estate will be correspondingly reduced.

You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

## Page 7 – Plan amendments



The contribution rate for members earning a pension under DBplus is 9.00% of eligible earnings, and the employer contribution rate in respect of DBplus members is 9.00% of eligible earnings.

# Active Statements on PAL and My Pension

## Where to find Statements on PAL

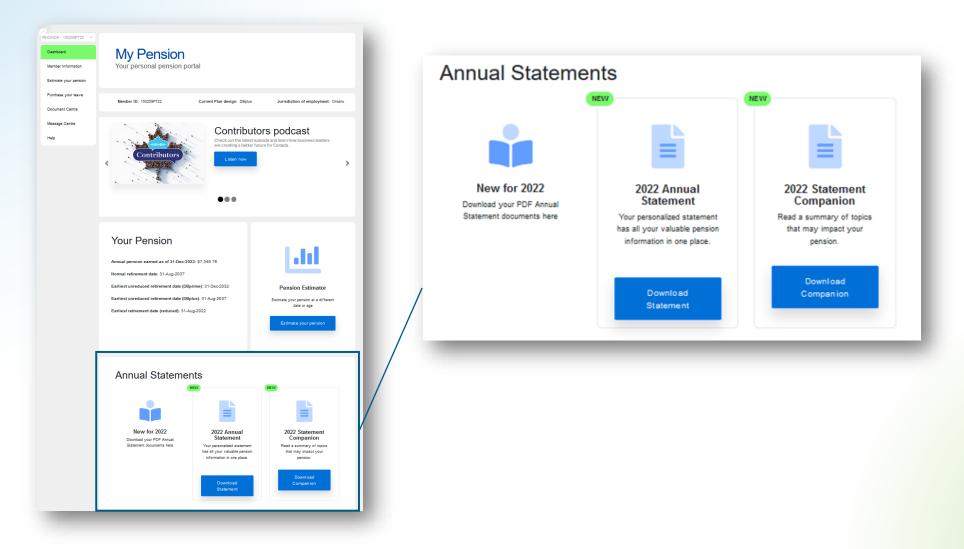
Flaky Bleach	¢
PS176433A	٩
Dashboard	
Find a member	
_	-

Flaky Bleach     +       PS176433A     Q       Dashboard	Find a member Start, or follow-up on a transaction for a specific member	
Document Centre Member enrolment	Enter search term	
Termination of employment	Social Insurance Number ID	
Report a leave Purchase requests (5)	First name	
Pension application Pension estimate	Submit	
Data Collection Tool		
Payroll	Search results	
File summary	First name Middle init al Last name Social Insurance Date of birth Member ID Employment status	
Reports Contribution remittance	EKYHPIYZY Q HIYRGKGDU 116125311 10-May-1964 PS176433A Active	×.
Help		
	v i	-

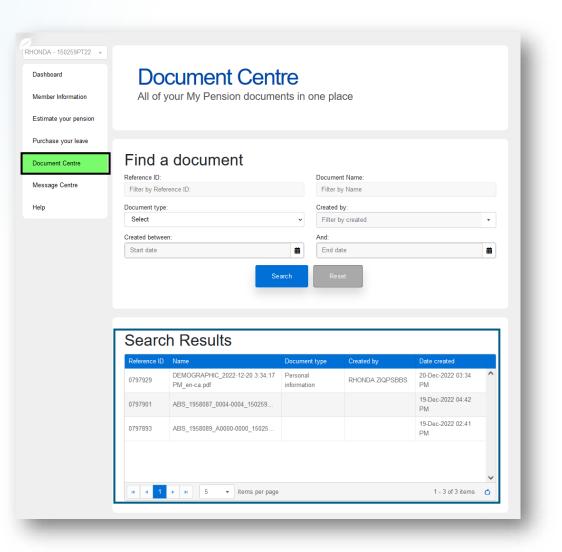
## Where to find Statements on PAL

ctivity Log		-
Start time A	ctivity	
H 4 - H		
mployment Information		+
mployment History		+
ontact Information		+
ember Plan History		+
ember Purchase History		+
orms		+
nnual Statement Centre		-
Statement Year	Statement Title	
31-Dec-2022	ABS_1961862_0001-0003_155239_FAC_FT_22_20221231.pdf	<b>^</b>
31-Dec-2021	ABS_1939078_0001-0002_155239_FAC_FT_22_20211231.pdf	
31-Dec-2020	ABS_1931467_A0000-0000_155239_FAC_FT_22_20201231_EDITED.pdf	-

## Where to find Statements on My Pension



## Where to find Statements on My Pension - Continued



## Retired Member, Deferred Member & Extension of Membership Statements

- Retired Member Statements
  - Sent by April 30<sup>th</sup>
- Deferred Member Statements
  - Sent by May 31<sup>st</sup>
- Extension of Membership (EOM) Statements
  - Sent by June 30<sup>th</sup>
- Available on My Pension



## **Questions?**



#### PENSION PLAN